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| **3. LGBT+ Inclusion Champion Award****To recognise an LGBT+ employee based in Hong Kong who has taken proactive and effective steps to promote an LGBT+ inclusive culture in the workplace and beyond in Hong Kong.****Eligibility****To recognise an LGBT+ employee based in Hong Kong who has taken proactive and effective steps to promote an LGBT+ inclusive culture in the workplace and beyond in Hong Kong.****Period of Assessment****Jan 2018 - Dec 2018** |
| **Tab: Key Contact** |
| Name |
| Organisation |
| Job Title |
| Email |
| **Tab: Nominee** |
| Nominee's Name |
| Job Title |
| Department  |
| Organisation |
| Does this individual identify as LGBT+? Y/N |
| Short Biography (Max. 100 words) |
| Please upload the nominee’s headshot |
| **Tab: Description**  |
| Please note that you will have the option to upload additional supporting information for each of the 5 categories.1) **Strategic**Describe this individual’s personal commitment to LGBT+ inclusion in Hong Kong.2) **Proactive**Using the points below as a guide, describe what this individual has done to promote LGBT+ inclusion in Hong Kong and highlight the impact. You do not need to address all points if they do not apply, and you may also add your own. Please note all activity should fall within the time period of January - December 2018 (1 year).* Raised the profile of LGBT+ inclusion within the organisation in Hong Kong
* Raised the profile of LGBT+ inclusion outside the organisation in Hong Kong
* Engaged key stakeholders on LGBT+ inclusion (internally and/or externally) in Hong Kong
* Challenged mindsets or attitudes around LGBT+ inclusion in Hong Kong
* Facilitated the introduction of new policies and practices related to LGBT+ inclusion in Hong Kong
* Created new business opportunities around LGBT+ inclusion in Hong Kong
* Other

3) **Impactful**Describe the impact of this individual in 2018. We encourage you to align your impact statements and metrics with the activities you have detailed under 'Proactive'.4) **Sustainable**Describe the impact of this individual in 2018. We encourage you to align your impact statements and metrics with the activities you have detailed under 'Proactive'.5) **Paying It Forward**Describe ways in which this individual has 'paid it forward' in 2018 beyond their own organisation - e.g. benefitted the wider LGBT+ community in Hong Kong or shared insights and learnings with other organisations. |