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| **2. LGBT+ Executive Sponsor Award**  **To recognise a senior business executive sponsor based in Hong Kong who has spoken up and used his/her influence to promote LGBT+ inclusion in the workplace and beyond in Hong Kong.**  **Eligibility**  **A senior business executive based in Hong Kong who is not in a line Diversity & Inclusion role.**  **Period of Assessment**  **Jan 2018 - Dec 2018** |
| **Tab: Key Contact** |
| Name |
| Organisation |
| Job Title |
| Email |
| **Tab: Nominee** |
| Nominee's Name |
| Job Title |
| Department |
| Organisation |
| Number of Years with the Organisation |
| Short Biography (Max. 100 words) |
| Please upload the nominee's headshot |
| **Tab: Description** |
| Please note that you will have the option to upload additional supporting information for each of the 5 categories.  **1) Strategic**  Describe the senior executive’s personal commitment to LGBT+ inclusion in Hong Kong.  **2) Proactive**  Using the points below as a guide, describe what the senior executive has done to promote LGBT+ inclusion in Hong Kong and highlight the impact. You do not need to address all points if they do not apply, and you may also add your own. Please note all activity should fall within the time period of January - December 2018 (1 year).   * Raised the profile of LGBT+ inclusion outside the organisation in Hong Kong * Engaged key stakeholders on LGBT+ inclusion (internally and/or externally) in Hong Kong * Challenged mindsets or attitudes around LGBT+ inclusion in Hong Kong * Facilitated the introduction of new policies and practices related to LGBT+ inclusion in Hong Kong * Created new business opportunities around LGBT+ inclusion in Hong Kong * Other   **3) Impactful**  Describe the impact of the senior executive in 2018. We encourage you to align your impact statements and metrics with the activities you have detailed under 'Proactive'.  **4) Sustainable**  Describe this senior executive’s commitment to LGBT+ inclusion moving forward, and any plans and activities they have in place to ensure continued momentum.  **5) Paying It Forward**  Describe ways in which this senior executive has 'paid it forward' in 2018 beyond their own organisation - e.g. benefitted the wider LGBT+ community in Hong Kong or shared insights and learnings with other organisations. |